

**Aswad Composite Mills Ltd.**  
Kabirpur,Savar,Dhaka.  
**Goals & objectives covering HIGG Index areas - Social**

**SECTION 1: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT**

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	Recruitment & Hiring	70	38	41
2	Compensation	43	21	20
3	Hours of Work	54	28	40
4	Worker Involvement	53	28	42
5	Worker Treatment	101	41	65
6	Health & Safety	76	57	67
7	Termination	06	5	6

**SECTION 2: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT FOR THE VALUE CHAIN**

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	Value Chain	125	7	37

**SECTION 3: EXTERNAL ENGAGEMENT, COMMUNITY IMPACT, TRANSPARENCY AND PUBLIC DISCLOSURE**

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	External Engagement	13	2	3
2	Community	27	0	13
3	Transparency	38	2	23

**Total achieved & Targetscore :**

	Achieve Score in 2015	Target Score in 2016
<b>Total Score</b>	229 (38.55 %)	357 (60.10 %)