



April 19, 2016

Md. Sofiul Azam Chowdhury
Garments
Safaa Sweaters Ltd. Gazipur
Begumpur, Bokran Monipur, Bhawl Gore
Gazipur, Dhaka
Bangladesh 1349

Dear Mr. Chowdhury:

On behalf of Worldwide Responsible Accredited Production (WRAP), it is our pleasure to award the **Gold Certificate of Compliance** to **Safaa Sweaters Ltd. Gazipur — WRAP# 15578**.

This WRAP certification is valid from **April 19, 2016 to April 19, 2017**, contingent upon full compliance with WRAP's 12 Principles.

As per the rules of the WRAP Certification Program, your facility may be subject to a free unannounced post certification audit (PCA) by an accredited WRAP Independent Monitor or WRAP staff during the certification period. Selection of the monitor and date of the PCA is exclusively authorized by WRAP. If your facility is selected for a PCA, management must fully cooperate with the monitoring party, grant full access to the facility, and demonstrate full compliance with WRAP Principles. Failure to do so may result in decertification and/or suspension from the WRAP program for 12 months.

We congratulate your facility for its commitment to socially responsible manufacturing.

Sincerely,

Avedis H. Seferian
President & CEO