

Nafa Apparels Limited
Goals & objectives covering HIGG Index areas - Social

SECTION 1: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	Recruitment & Hiring	70	40	42
2	Compensation	43	21	21
3	Hours of Work	54	31	38
4	Worker Involvement	53	31	38
5	Worker Treatment	101	43	65
6	Health & Safety	76	61	67
7	Termination	06	5	6

SECTION 2: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT FOR THE VALUE CHAIN

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	Value Chain	125	3	71

SECTION 3: EXTERNAL ENGAGEMENT, COMMUNITY IMPACT, TRANSPARENCY AND PUBLIC DISCLOSURE

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	External Engagement	13	2	2
2	Community	27	0	12
3	Transparency	38	2	29

Total achieved & Target score :

	Achieve Score in 2015	Target Score in 2016
Total Score	239 (40.24 %)	391 (65.82 %)

Nafa Apparels Ltd's Higg Validation Status of Environment

SL No	Area	Achieve Score in 2015	Target Score in 2016
1	EMS	13	27.5
2	Energy & GHG	20	60
3	Water Use	30	60
4	Waste Water	00	00
5	Emission to Air	10	10
6	Waste Management	18	67.5
7	Chemical Management	10	55
Total	700	101 (15.15 %)	280 (40 %)