

AYESHA CLOTHING CO.LTD.

A creative printing & garments manufacturing company, running 21 table & 19 auto printing machine with 320+ garments machine producing all knitted tops & bottoms for all size ranges



 A SISTER CONCERN OF

PALMAL GROUP OF INDUSTRIES LTD.

FACTORY ADDRESS:

POST CODE: 1341BANGOBONDHU ROAD, TONGABARI, ASHULIA, SAVAR, DHAKA.

PRESENTED BY: COMPLIANCE DEPARTMENT, ACCL

COMPANY INTRODUCTION

Palmal group of Industries

Under the umbrella name of Palmal group of Industries, Ayesha clothing co.ltd. (ACCL) is one of the Major concern of Palmal group, producing all types of creative printing & knit item, located at Bangabandhu Road , Asulia, Savar, Dhaka.Since14th August 2014. This Factory is situated nearly 30 minutes drive from Dhaka International Airport. There are three production building, one has threerunning floors, one is all typesof trims producing unit and which yet to be run,and anotherone is now under construction. Ground floor has auto printing machine, sub chemical store, color kitchen, expose & washing room, received & delivery room&sublimation print area,1st floortable printing production area, sample section, flock print area & design room, 2ndfloor Garments productionarea with sewing, cutting & finishing floor. A detail diagram of floor wise distribution is attached herewith.

ADDRESS

HEAD OFFICE:

9/Kha, Confidence centre
Shahazadpur, Gulshan, Dhaka-1212
Tel : 880-02-9897529, 8813192
Fax : 880-02-8850330, 8852748
Web : www.palmalgroup.net

FACTORY:

Ayesha Clothing Co. LTD.
Holding No-111/3
Road No-02
Block No-B
Word No-06
Tongabari, Asuliya, Savar, Dhaka.

OWNER

MR. NAFIS SIKDER

CONTACT

PALMAL GROUP

MR. NAFIS SIKDER

MANAGING DIRECTOR
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PALMAL GROUP OF INDUSTRIES

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PALMAL GROUP**Major Shafiul Azam Chowdhury (Retd.)**

Director Admin & Compliances

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Email:azam@palmalgarments.com**CONTACT PERSON-FACTORY****Ayesha Clothing Co. Ltd.**

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Mofazzel Molla AGM- Admin, HR & Compliance Cell: 01999919099 Email: mofazzel@palmalgarments.com	Md. Humayun Kabir Dpt.Manager Admin & Compliance Cell: 01837-419434 Email: compliance.alp@palmalgarments.com	Khondaker Sabbir Ahmed Asst. Manager (Admin & HR) Cell: 01730010343 Email: admin.alp@palmalgarments.com

AT A GLANCE**Membership, Licenses', permits**

BGMEA	4072
TRADE LICENSE	432, dated (2015/2016)
BOILER LICENSE	7788
FACTORY LICENSE	17086

PRODUCTION CAPACITY

Print Item	
Monthly production capacity Table	80000X26=2080000pcs
Monthly Production Capacity Machine	120000X26=3120000 pcs
Items produce	All types of printing items – Rubber, Glitter, Flock, Lamination, sublimation, Photo print, Hydency, Foil, etc.
Number of Table	21 Table
Number of printing Machine	Machine 18 Pcs including One sample & Two manual Machines. Brand: Alpha, Challenger, Sports Man, Diamond Back, Pro Print , Supplement.
All type of knit items (Garments)	
Monthly production capacity	5,00,000 PCs
Items produce	T-Shirts, Polo shirts, Hooded jacket, Trouser, Shorts, Skirts, Leggings,
Number of Lines	07 Lines (320 machines)
Machine Brand	All Juki/ Brothers/ Pegasus machine

COMMITMENTS

- ✓ **Child Labor:** Not to employ any child labor.
- ✓ **Forced Labor:** Not to use pressure on involuntary in any case.
- ✓ **Harassment and Abuse:** Not to give corporal punishment, threats of Violence or other forms of physical, sexual, psychological or verbal harassment or abuse. Each employee will be treated with dignity and respect.
- ✓ **Non Discrimination:** Not to discriminate in hiring and employment practices, including salary benefits, advancement, discipline, termination or retirement on the basis of race, religion, age, nationality, social or ethnic origin, sexual orientation, gender, political opinion etc.
- ✓ **Health and Safety:** To provide employees with safe and healthy working place in compliance with all applicable laws and regulations, ensuring at a minimum reasonable access to portable water and sanitation facilities, fire safety, adequate lighting and ventilation.
- ✓ **Compensation:** To recognize that wages are essential to meet employee's basic needs, **AyeshaClothing Co. Ltd.** will comply with all applicable wages and working hours as per labor laws and regulations including those relating to minimum wages, over time and other elements of compensation and provide legally mandatory benefits. **Ayesha clothing com. ltd.** does not use employees to work more than 48 hours per week&12 hours over time per week.
- ✓ **Protection of Environment:** To comply with all applicable environment laws and regulations.

COMMITMENTS

- ✓ **Wages and Benefits:** We always follow to pay the workers as per gazette notification of the Government of Bangladesh.
- ✓ **Hours of Work:** We strictly follow working hours as per labor law (8 hours regular works and 2 hours over time per day), and 1 day off within a week.
- ✓ **Security:** The security of the building, product and information are well addressed in the ACCL policies and are well practiced and monitored. We are a complete security of the building round the clock; duties of security guards are well defined. The security of IT and related matters of information, are also well checked and followed. The product securities are maintained through a detail and effective control policy.
- ✓ **Freedom of association:** ACCL recognizes & respect the right of employees to exercise the lawful right of free association.
- ✓ **Environment:** ACCL comply all environmental rules, laws and policies of the country. By virtue of its situation by the side of river, fresh air and water is available all the time. In this regard, complete policy for environmental laws such as disposal of waste materials, quality of air and water etc., are in full effect.

SOCIAL COMPLIANCES AUDIT STATUS

Name of buyer	Last audit date	Audit Type	Audited by	Audit Status
Walmart	24-03-15	Building Safety, Fire Safety, Electrical Safety.	Bureau VERITAS	
WRAP	22 & 23 March-15	Social, Technical	SGS	
Auchan	25-Feb-15	Social & Technical	Auchan (Self)	
Loblaw	30-03-15	WCA	ITS	
Loblaw	11-03-15	Building fire & Electrical Safety	ITS	
BSCI	19-01-2015	Social	DNV	
Wal mart (EBSA)	20-10-2014	Building Safety, Fire Safety, Electrical Safety.	Bureau VERITAS	
Loblaw	30.03.2015	WCA	ITS	
H&M	02.06.2015	Pre Scan & ETP Assessment	H&M Self	Pass
Wal Mart	08.06.2015	EBSA follow-up	Bureau VERITAS	

H&M	03.08.2015	Pre Scan	H&M Self	Pass
Wal Mart	04.08.2015	EBSA	BV	
Carters	12.08.2015	WCA	ITS	
GAP	08.09.2015	Social (Initial)	GAP	
GAP	12.10.2015	Social(1 st Follow up)	GAP	
ALLIANCE Initial	01.11.2015	Building, Fire & Electrical	Shahidullah Associates	Panding
Wal-Mart	02.11.2015	RS	ITS	YELLOW
GAP	03.11.2015	Social	GAP	Approved
Wal-Mart	22.11.2015	FCCA	ITS	Pass
GAP	24.11.2015	Social(Follow Up)	GAP	Pass
Wal-Mart	29.11.2015	SCS	ITS	90%
Lablaws	29.12.2015	Fire Safety & Building Integrity (Follow Up)	ITS	Pass
Carters	19.01.2016	WCA	ITS	83%
LC Waikiki	08-02-2016	Social (Initial)	LC Waikiki	Pass
BSCI	15 & 16 Feb 2016	Social	ALGI Bangladesh	Overall rating- C
H&M	14.03.2016	Joint Assessment on HIGG Module (Social & Environment)	H&M	Social-32% Environment-16%
ALLIANCE 1st RVV	12.04.2016	Building, Electric & Fire	ALLIANCE	51% Completed
Meyoral	13.04.2016	Social Audit & High Profile Visit	Meyoral High Official	Satisfied
Carters	12-05-2016	Supplier Qualification Program	ITS	
Costco	24&25 May 16	GMP	SGS	
WRAP	29 & 30 May 16	Certification	SGS	Gold Certificate
Carters	17-07-2016	WCA	ITS	
LC Waikiki	18-07-2016	Alliance CAP Follow up	LC Waikiki	
GAP	07/09/2016	Social Compliance Audit	GAP	82
Costco	27/11/2016	GMP	SGS	98
Alliance (2nd RVV)	20/10/2016	Alliance	Electrical & Fire	69% Complete
Wal-Mart	3/11/2016	RS Audit	BV	Yellow

Wal-Mart	23/11/2016	SCS	BV	97
Wal-mart	03/12/2016	FCCA	BV	Green
Loblow	10/01/2017	WCA	Intertek	78
ACCORD	08.03.2017			Need Improvement
H&M	21.03.2017	MR & ETP Assessment	H&M	Need Improvement

FACTORY PREMISES

Ayesha Clothing Com. Ltd.	
Year of Establishment	2014
Total Land Area	4,88,000Sft
Building Area	240000Sft
Total Number of Buildings/PE- FEB Steal Building	RCC building-3 (Doctors & Daycare - 1,Pump Room-1,Hamza tremes Ltd.-1. PE-FEB Steal Building=Ayesha Clothing Com. Ltd., Utility Building, Fabric Store-1,Chemical Store, Fabric Store-2)
Print unit	100800sft
Garments Unit	50400Sft
Hamza Trims	23200Sft
Admin Building	5800Sft
Central Store	36000Sft
Utility	3000Sft
ETP	4300Sft
Fire Pump	575Sft
Machine Store	16000Sft
Total	240000 Sft.

BUILDING LAYOUT

Floor	GROUND FLOOR	1ST FLOOR	2ND FLOOR
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Auto Printing Machine Area, Chemical sub Store, Printing Input Area, Print Store Office Printing Output Area, Maintenance Room, Expose Room, Color Kitchen Room, Admin & Compliance Room, Sublimation Heat Press Area, Sublimation Printing Machine Area, Digital Print Machine Area, Spot Room, Stationery Store.	Conference Room, IT & Office, GM Room, HR Room, Office Room, Planning Office, Inspection Room, Table Printing Area, Flock Printing Area, Sample Area, Spot Removing Room, Office Room, Sample Designer Room, Office Room, LAB Room, Screen Wash, Sample Color Kitchen Room, Sample Room, Screen Stretching Room, Heat Press Area.	Accessories Store, Sample Section, Office Room, Maintenance Room, Cutting Section, Fabric Goods Area, Sewing Section, Needle Distribution Room, PM Room, HR Room, Finished Goods Area, Packing Area, Dark Room, Finishing Area, Spot Removing Room, Quality Office, Conference Room, Inspection Room-1, Inspection Room-2, Inspection Room-3, HR Room.

SEWING MACHINE/EQUIPMENTS LIST

Ayesha Clothing Com. Ltd.				
SL#	Type of Machine	Machine Brand	Model	Quantity
01	Plain Machine (Normal)	Juki	DDL-8700	80
02	Plain Machine (Computer)	Juki	DDL-9000 BMS	85
03	OVER LOCK MACHINE NEW	Pegasus	MX5214-53/633-2x4TK1A	30
04	OVER LOCK MACHINE OLD	Juki, Pegasus		37
05	Flat lock New			28
06	Flat lock OLD			21
07	Button Stitch	BROTHER	KE-438	01
08	Button Hole	BROTHER	HE-800B	02
09	Feed off the Arm	BROTHER	DA-9270	07
10	Kansai P.D.M	K/S SPACIAL	DFB-1404 PMD	05
	Subtotal (Total sewing machine)			296
16	NEEDLE DETECTOR MACHINE	OSHIMA	PN-688-CDLL	01
18	HEAT SEL MACHINE	-	-	04
20	CUTTING MACHINE	ESTMAN	629X10	02
21	RIB CUTTER MACHINE	KAYU	KAI-802	02

22	END CUTTER	EASTMAN	EC-3	01
23	RE-CONING MACHINE	NISHO	NW-20SD	02
24	VACUUM IRON TABLE	COOLSET	CST-ST	10
25	THRED SUCKER MACHINE	NISHO	-	01
26	SPARDER LAY MACHINE	KURIS	-	01
28	Spot Remover Machine	MKJ	TC-370MW	01
	Sub Total non-sewing machine			25
	Grand Total (Sewing+non sewing)			321

PRINTING MACHINE/EQUIPMENTS LIST

Ayesha Clothing Com. Ltd.				
SL#	Type of Machine	Machine Brand	Model	Quantity
01	Printing Machine	M & R	Alpha-08	03
02	Printing Machine	M & R	Challenger	01
03	Printing Machine	M & R	Sports Man USA	04
04	Printing Machine	M & R	Diamond Back	02
05	Printing Manual Machine	Pro Print	China	02
06	Dryer	M & R	Gas Germany	04
07	Flock Machine	Maag	Germany	02
08	Dryer	M & R	Electric Germany	02
09	Dryer	O A K Trading	Electric Chain	01
10	Exposing Machine	M & R	Tri Light USA	02
11	Hand Dryer	Miyako/Crown		78
12	Exposing Machine	O A K Trading	China	01
13	Screen Stretching Machine	M & R	USA	02
14	Screen Stretching Machine	Octrading	China	01
15	Hit Press Machine	Octrading	China	10
16	Color Mixing Machine	Tex Max	Thailand	03
17	Color Mixing Machine	Ocrading	China	01

18	Color Tube Auto Washing	Tex Mex	Thailand	01
19	Vacuum Filter Unit	Tex Mex	Thailand	01
20	Red Chili Flash	M & R	USA	28
21	Screen Oven	Octrading	China	02
22	Light Box Machine	Octradine	China	02
23	Washing Machine	Tex Mex	Thailand	01
24	Printing Table (100Ft. per Table)	Octrading	China	15
25	Printing Table	Tex Mex	Thailand	06
26	Sublimation Heat Press	Metalnox CMD 1800	Brazil	01
27	Sublimation Heat Press	Metalnox PTA 12000	Brazil	01
28	Sublimation Heat Press	Metalnox PTA 750	Brazil	01
29	Sublimation Printing Machine	Mimaki	Thailand	01
30	Sublimation Printing Machine	Mutho	Japan	01
31	Printing Machine	Sroq Oval Evaluation P20 2XL	Portugal	01
32	Printing Machine	Sroq YOU P 10 M	Portugal	02
33	Printing Machine	Sroq ECO P14 2XL	Portugal	01
34	Printing Machine	Sroq ECO P14 XL	Portugal	01
35	Digital Printing Machine	Aeoon-KY08	Austrla	01
36	Sublimation Printing Machine	Mimaki	Japan	01
37	Digital Heat Press	Transmatic TMCR-600		01
38	Digital Printing Machine	CNTOP	China	01
39	Engravaing Machine	Ultrajet	Turkey	01
	Total Printing Machine			= 190

Manpower of ACCL-2

Subject	Type of employee	No.	Ratio	
			Male	Female
Garments	Staff	45	98%	2%
	Worker	614	42%	58%
Sub total		659		
Printing	Staff	128	98%	2%
	Worker	953	71%	29%
Sub total		1081		
G. Total		1740		

MANPOWER ANALYSIS

Ayesha Clothing Com. Ltd.(Garments unit)				
Section	Designation	Male	Female	Total
SEWING	Operator	32	67	95
	Helper	2	36	38
	Ironman	2	0	2
	Quality	8	6	14
Sub Total		44	109	153
FINISHING	Helper	1	6	7
	Quality	10	4	14
	Ironman	2	0	2
	Folding & polyman	1	9	10
	Packing man	6	0	6
Sub Total		20	19	39
CUTTING	Cutter man	2	0	2
	Helper	12	3	15
	Quality	5	0	5
Sub Total		19	3	22

MAINTENANCE	Helper	2	0	2
	Mechanic	1	0	1
	Electrician	1	0	1
Sub Total		4	0	4
Office staff	Admin, HR & Compliances	2	1	3
		2	1	3
	Cook & peon	18	0	18
	Store helper	4	13	17
	Cleaner			
Sub Total		26	15	41
Production Staff		16	0	16
Total Garments Manpower		127	148	275
Ayesha Clothing Com. Ltd. (Print unit)				
Operator Table		82	2	84
Helper Table		82	70	115
Operator Machine		28	0	28
Helper Machine		33	50	83
Layer Man		0	46	46
Cleaner/Sweeper		5	13	18
Quality		31	26	57
Maintenance		6	0	6
Floor staff (Production)		44	0	44
Office Staff		30	0	30
Sub Total		341	207	548
Grand Total		468	355	823
Manpower ratio		57%	43%	100%
Total number of toilet		29	28	57

FIRE EQUIPMENTS

Ayesha Clothing Com. Ltd.		
1	ABC	298
2	CO2	90
3	Dry Powder (ABC Trolley Extinguisher 30Kg)	5

4	CO2 Fire Extinguisher (Trolley Type 30Kg)	9
5	Foam Type	14
	TOTAL	404
5	Fire hook	36
6	Fire bitter	20
7	Lock cutter	20
8	Gum boot	20 Pairs
9	Hand gloves	50 pairs
10	Manila rope	16 bundle
11	Blanket	20 pcs
12	Safety Helmet	100
13	No of Smoke Detector(Manual)	300
14	Auto Smoke Detector(Inter connected)	90
15	Water Drum	23
16	Gong bell	20
17	Stretcher	20 pcs
18	Fire Hose reel	14
19	Fire Hose Cabinet(Hydent)	41
20	Pillar Hydent	10
21	Fire door	10
22	Auto Water Sprinkler	620 pcs
23	Fire Bucket	92
24	Fire alarm Switch	30
25	Fire alarm	30
26	Fire Bell auto	14
27	Visual Alarm Siren	3
28	Emergency Light(IPS backup)	184
29	High Beam Light	45
30	Exit Light Box(Battery backup)	94
31	Total no of fire fighter	585
32	Fire fighter certificate	205
33	Rescue Team	70
34	Dust bin	20
35	First Aid box	30
36	First Aider	60

37	First aider certificate	60
38	Complain box	16
39	Respiratory Mask	100
40	Eye wash Station	5
41	Electric DB	17
42	Metal Hand Gloves	20
43	Ear plug	35
44	Ear Muff	4
45	Goggles	10
46	Drinking Water Point	12
47	Exhaust fan	54
48	Evacuation plan	26

POLICIES

RECRUITMENT POLICY:

Recruitment is done as per following system:

- Serving notices/posters in important locations.
- Personal contacts & Making by own employees.
- Head hunting for managers/ executives/ staffs.

SELECTION: During the selection of the workers following factors are considered:

- Physically and medically fit.
- Age minimum 18 years. Must be supported by certificate from educational institution or local Govt. Authorities and confirmed by medical officer.
- Educational qualification as per job profile.
- Skills (practical test for operators).
- Wage / salary is provided as per govt. Rules.

JOINING PROCEDURE

After selection, the individual is advised through appointment letter to join as per the date of joining. All recruits will fill- up the company's prescribed form and will deposit along with the following documents:

1. Prescribed Application Form duly filled.
2. Two copies of passport size photographs.
3. Educational certificate.
4. Experience certificate from the previous employers, if any.
5. Character certificate, where applicable.
6. Age verification certificate
7. Medical fitness certificate.
8. Chairman / Ward Commissioner's Certificate. (Photo Copy)

TRAINING

Regular training/ seminar is conducted to upgrade professional knowledge of the employees. Respective production manager conduct on job training. Our T&OD department conducts regular training where necessary. Fire fighting training and practices are being arranged regularly.

DAILY WORKING HOURS AND OVERTIMES

- Eight hours general working period in a day normally from 8.30 AM to 5.30 PM with one hour lunch break from 1:00 P.M. to 2:00 P.M. & from 1.30 to 2.30 pm.
- Maximum 2 hours overtime per day maximum 12 hours per week.
- Friday is weekly holiday.

SALARY & WAGES

- Salary and wages are paid to the staff and workers as per gazette notification of the government of Bangladesh.
- Payment of the salary and wages are made regularly by 07th working days of each month.
- In the salary sheet basic salary, house rent, Conveyance, food allowance, medical allowance and gross salary are shown separately for each employee.

Salary as per Grade (Workers)

a) GRADE-07	TK. 5,300.00
B) GRADE-06	TK. 5,678.00
c) GRADE-05	TK. 6,042.00
d) GRADE-04	TK. 6,420.00
e) GRADE-03	TK. 6,805.00
f) GRADE-02	TK. 10,900.00
g) GRADE-01	TK. 13,000.00

Salary as per Grade (Staffs)

a) GRADE - 04	TK. 5,650.00
B) GRADE-03	TK. 7,400.00
c) GRADE - 02	TK. 8,100.00
d) GRADE - 01	TK. 10,200.00

OVERTIME:

1. Overtime is calculated on the basis of “Double the Basic Salary”

Calculation of overtime per hour is:

$$\frac{\text{Basic Salary} \times 2}{26 (\text{Days}) \times 8 (\text{Hours})}$$

2. Payment of wages is by 7th working days of each month.

BONUS:

Two festival bonuses equivalent to one month's basic salary is paid to each employee who has completed 6 month of service.

LEAVE

- Casual Leave: All employees are entitled with **10 days** casual leave in a year with full salary /wages.
- Sick Leave: All staffs & workers are entitled with **14 days** sick leave with 100% of gross salary/

wages.

- **Maternity Leave:** Female employees are entitled to enjoy 16 weeks (8 weeks before & 8 weeks after delivery if she completes 6 months service) maternity leave with 100% salary/wages.
- **Earned Leave:** All staffs and workers are entitled with **01 day earned leave for every 18 days of work.**
- Festival Leave: 11 days per year.

FEW OBSERVATIONS

- **Space/ Area:** The factory floor has 223020 square feet area including Production facilities, stairs, offices, stores, dining space and toilets. Sufficient working space is available for the workers, machines & stores.
- **Production Units/ Lines:** The factory has 39 Production Lines grouped into 04 Units, with cutting, sewing& finishing section in same floor for 2 units and in separate floor for other 2 units, but individually located per floor.
- **Escape Stair:** 04major wide and open stairs are available which facilitates easy escape and evacuation in case of fire. In addition to this one steel stair case is there with fire door provisions.
- **Dining Facilities:** Separate dining arrangement with pure drinking water and wash basins are available.
- **Ventilation:** Adequate ventilation system exists in the factory which keeps the temperature comfortable for the workers and the floor is provided with sufficient ceiling fans.
- **Lighting:** Sufficient lighting arrangement is made with proper shades for every section.
- **Cleanliness:** The factory premises are kept always clean. Cleaners are engaged to sweep the areas including all stairs, passages and toilets constantly to keep the place clean. Effective measures are taken to dispose off the waste products to the nearby dustbin.
- **Water:** Sufficient water is supplied from in house deep-tube-well to all toilets. Arrangement for pure drinking water for all is ensured.
- **Toilet:** Sufficient numbers of toilets are available for male & female workers as per requirements. Soaps & towels are also supplied.
- **Emergency Electricity Supply:** During the electricity failure, available generators can fulfill requirement of the whole complex.
- **Instant Power Supply (IPS):**Emergency Light is provided immediately after normal electricity goes off and continues till Generator starts supplying electricity.
- **Final Inspection area:** The factory provides separate and designated area for the buyers QA or any third party QA for inspection in a separated

MISCELLANEOUS

Working days per week	06 Days
Regular working hour	08 Hours
Overtime hour	02 Hours
Number of operating shift	02 Shift
Weekly holiday	01 day (Friday)
Yearly festival leave	11 Days

Yearly medical/sick leave	14 Days
Yearly earn leave	As per law
Office time	8.30 AM- 5.30 pm
Lunch time	01.00- 02.00 PM & 1.30-2.30 PM
Number of emergency exit window	02
Day care centre	01
Medical with doctor & paramedic	02

POWER BACK UP

SL. NO	Name Of Machine	Brand Name	Capacity	
01	GENERATOR	Mitsubishi	1735KVA	01
		PERKINS	650KVA	01
		PERKINS	110KVA	01
		Mitsubishi	1287.5KVA	01
02	REB		300KW	
03	BOILER	SAMHAO	600 KG	01
04	IPS	DGLOCK	13KVA	12Pcs
05	ON LINE UPS	Green Power	30KVA	03
		DGLOCK	15 KVA	03
			05 KVA	01

Status of Machinerie of Utility Section

SL. No	Name of Machinerie s Particulars	Brand Name	Capacity	Covering Area	Remarks
1	Electricity	REB	1500 KW	Print, Garments, Utility & ETP	
2	Genset	Perkins	1287.5KVA	Print Unit	
		Perkins	650 KVA	Print Unit	

		Perkins	110KVA	Security Backup	
		Perkins	110 KVA	Security perimeter and back up at night	
		Electro	33 KVA	Perimeter	
3	Compressor	Garner	2 X 22 KW	Hamza , Garments & Print area	
4	Boiler	Samho	600 KG	Garments	

The End.