

**Ayesha Clothing Company Limited**  
Goals & objectives covering HIGG Index areas - Social

**SECTION 1: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT**

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	Recruitment & Hiring	70	35	41
2	Compensation	43	15	20
3	Hours of Work	54	25	40
4	Worker Involvement	53	34	42
5	Worker Treatment	101	35	65
6	Health & Safety	76	35	67
7	Termination	06	04	6

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**SECTION 2: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT FOR THE VALUE CHAIN**

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	Value Chain	125	02	37

**SECTION 3: EXTERNAL ENGAGEMENT, COMMUNITY IMPACT, TRANSPARENCY AND PUBLIC DISCLOSURE**

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	External Engagement	13	00	3
2	Community	27	00	13
3	Transparency	38	00	23

**Total achieved & Target score :**

	Achieve Score in 2015	Target Score in 2016
<b>Total Score</b>	229 (38.55 %)	357 (60.10 %)

## Ayesha Clothing Company Ltd.'s Higg Validation Status of Environment

<b>SL No</b>	<b>Area</b>	<b>Achieve Score in 2015</b>	<b>Target Score in 2016</b>
<b>1</b>	<b>EMS</b>	<b>12.5</b>	<b>27.5</b>
<b>2</b>	<b>Energy &amp; GHG</b>	<b>20</b>	<b>80</b>
<b>3</b>	<b>Water Use</b>	<b>40</b>	<b>80</b>
<b>4</b>	<b>Waste Water</b>	<b>00</b>	<b>50</b>
<b>5</b>	<b>Emission to Air</b>	<b>10</b>	<b>10</b>
<b>6</b>	<b>Waste Management</b>	<b>20.5</b>	<b>87.5</b>
<b>7</b>	<b>Chemical Management</b>	<b>10</b>	<b>55</b>
<b>Total</b>	<b>700</b>		<b>390 (58.5%)</b>