



ALLIANCE
FOR BANGLADESH WORKER SAFETY

Ayesha Clothing Co. Ltd. FFC ID 9044
Jamgara Ashulia, Savar Ashulia, Savar
Dhaka Bangladesh 1349

07 September 2017

Subject: CAP Closure Verification Visit (CCVV) Results

Dear Factory Management,

Congratulations! On behalf of the Alliance for Bangladesh Worker Safety, I am writing regarding the results of the CAP Closure Verification Visit of **Ayesha Clothing Co. Ltd. FFC ID 9044** conducted by the Alliance on 26 August 2017. Your CAP Closure Verification Visit Final Training Assessment was completed on 26 August 2017. Based on the findings of that visit, your factory's status has been rated as "Substantial Completion." This means that your factory has substantially completed the initial Corrective Action Plan (CAP) and currently is in good standing with respect to required training. This also represents the starting point for creating a sustainable culture of safety within your factory.

The CAP Closure Verification Visit was conducted to confirm the completion of corrective actions to remediate noncompliance with the Alliance Standard in each of three critical areas: structural integrity, electrical safety, and fire safety that were identified during initial inspections; the structural integrity inspection was conducted on 04 May 2014 by Bureau Veritas and fire safety and electrical safety inspections were conducted on 03 May 2014 by Bureau Veritas. Additionally, during this visit an assessment of implementation and impact of Basic Fire Safety and Helpline training to all workers was performed. This was documented in the Corrective Action Plan (CAP) for your factory approved by the Alliance on 25 March 2015.

Remediation verification visits to assess your progress addressing items in the CAP were conducted by Alliance engineers on the following dates:

Visit Type	Date
RVV 1	13 May 2015
RVV 2	07 March 2016
RVV 3	24 August 2016
RVV 4	06 February 2017
PCCVV	17 August 2017
CCVV	26 August 2017

Training:

Total Employees trained on the date of Final Training Assessment (CCVV) :

Training Type	Number of Employees received training	Completion Date
Initial	3890	29 November 2014
Refresher	3480 (till to date)	15 May 2017

Visit Type	Date
Training Spot Check 1	13 June 2016
Training Spot Check 2	08 February 2017
Final Training Assessment (CCVV)	26 August 2017

The CAP Closure verification visit results apply to of **Ayesha Clothing Co. Ltd. FFC ID 9044** as it currently exists with the following details:

Building Area (Sq. Ft.)	Total area: 345,500 sq. ft. (includes roof square footage) 1) Main Building 01: 140,000 sq. ft. 2) Main Building 02: 70,000 sq. ft. 3) Main Building 03: 79,000 sq. ft. 4) Utility Prefabricated Shed: 1,800 sq. ft. 5) Washing Shed: 12,300 sq. ft.
Building Height	1) Main Building 01: 24m 2) Main Building 02: 24m 3) Main Building 03: 27.5m 4) Utility Prefabricated Shed: 7.3m 5) Washing Shed: 5.5m
Construction Type (Material)	1) Main Building 01: 7-Storeyed RCC Structure 2) Main Building 02: 7-Storeyed RCC Structure 3) Main Building 03: 6-Storeyed RCC Structure with one Mezzanine Floor + Single Storeyed Roof Shed 4) Utility Prefabricated Shed: Single Storeyed Steel Shed 5) Washing Shed: Single Storeyed Steel Shed
Occupancy Description	Industrial building Total Number of Occupants: 3448

The CAP Closure Verification Visit of **Ayesha Clothing Co. Ltd. FFC ID 9044** revealed that all NC's listed in the CAP have been remediated.

For details of the Alliance Follow-up Spot Check (after CCVV report) refer to **Appendix B**.

This remediation assessment does not establish the extent to which the factory complies with all relevant provisions of the Ready-made Garment Industry Guidelines and Harmonized Standard, the Bangladesh National Building Code, Fire Service Rules, labor law, or other regulatory mandates. Your factory remains responsible for compliance with all relevant laws and regulations adopted and enforced by the Government of Bangladesh.

The Alliance is focused on systemic and sustainable improvements in fire, structural and electrical safety along with the maintenance of worker training within Bangladesh's garment factories. The Alliance commends you on completing all critical items listed in your approved CAP. This completion required a great deal of effort and you should be proud of your accomplishment.

Your investments have helped create a safer workplace for your employees. These efforts also help build a positive image of the Bangladesh apparel industry that benefits your business.

CAP completion is only the first step in building a sustainable culture of continuous improvement of workplace safety.

The Alliance expects all factories to sustain their commitment to safety through ongoing efforts to maintain the investments already made. **Appendix C, ALLIANCE FACTORY MAINTENANCE EXPECTATIONS** outlines these expectations.

Please note that if your factory undergoes either a vertical or horizontal expansion, all documentation must be updated with accurate information and a new inspection must be conducted. Our team is here to assist you with any questions you may have about the CAP Closure verification visit results or requirements for continued compliance.

- **Case Manager Name:** Md. Atiqul Islam
- **Case Manager E-mail:** aislam@afbws.org
- **Case Manager Phone Number:** 01938-884893

Again, thank you for your commitment to the Alliance mission and your efforts to complete remediation.

Sincerely,



Paul Rigby
Deputy Country Director & CSO
Alliance for Bangladesh Worker Safety