

Ayesha Washing Ltd.

Goals & objectives covering HIGG Index areas - Social

SECTION 1: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	Recruitment & Hiring	70	30	42
2	Compensation	43	16	21
3	Hours of Work	54	16	38
4	Worker Involvement	53	23	38
5	Worker Treatment	101	19	65
6	Health & Safety	76	60	67
7	Termination	06	5	6

SECTION 2: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT FOR THE VALUE CHAIN

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	Value Chain	125	1	0

SECTION 3: EXTERNAL ENGAGEMENT, COMMUNITY IMPACT, TRANSPARENCY AND PUBLIC DISCLOSURE

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	External Engagement	13	0	2
2	Community	27	0	12
3	Transparency	38	1	29

Total achieved & Target score :

	Achieve Score in 2015	Target Score in 2016
Total Score	171 (28.78 %)	320 (53.87 %)

Ayesha Washing Ltd's Higg Validation Status of Environment

SL No	Area	Achieve Score in 2015	Target Score in 2016
1	EMS	03	27.5
2	Energy & GHG	60	60
3	Water Use	30	100
4	Waste Water	15	40
5	Emission to Air	10	10
6	Waste Management	8	57.5
7	Chemical Management	10	55
Total	700	136 (20 %)	350 (52 %)