

Aswad Composite Mills Limited
Goals & objectives covering HIGG Index areas - Social

SECTION 1: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	Recruitment & Hiring	70	38	43
2	Compensation	43	18	20
3	Hours of Work	54	30	40
4	Worker Involvement	53	25	42
5	Worker Treatment	101	18	51
6	Health & Safety	76	60	67
7	Termination	06	5	6

SECTION 2: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT FOR THE VALUE CHAIN

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	Value Chain	125	2	0

SECTION 3: EXTERNAL ENGAGEMENT, COMMUNITY IMPACT, TRANSPARENCY AND PUBLIC DISCLOSURE

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	External Engagement	13	2	3
2	Community	27	2	7
3	Transparency	38	2	20

Total achieved & Target score :

	Achieve Score in 2015	Target Score in 2016
Total Score	202 (34 %)	299 (50.33 %)

Aswad Composite Mills Ltd's Higg Validation Status of Environment

SL No	Area	Achieve Score in 2015	Target Score in 2016
1	EMS	13	33
2	Energy & GHG	25	60
3	Water Use	25	60
4	Waste Water	0	00
5	Emission to Air	10	10
6	Waste Management	18	40
7	Chemical Management	10	55
Total	700	111 (16.65 %)	258 (38.70 %)