

Modern Needlecraft Ltd.

B-52, BSCIC, Tongi, Gazipur





SMETA Corrective Action Plan Report (CAPR)

Audited by: SGS

Auditor : Mr. Asadur Rahman & Mr. Zakir Hossain

Certification for: SEDEX

Audit Date: 09.10.2016

SL	New or Carried Over	Auditor's Comments	Timescal	Agreed by Management and Name of Responsible Person	Preventive and Corrective Actions	Expected Completion Date	Evidence
1	New	<p>Issue title: No waiver certificate for 1 diesel generator.</p> <p>Description of non-compliance: It was noted document review and management interview that facility did not have waiver certificate for 01 (one) diesel power generator (176 KW) from the concerned authority. Noted, the facility applied on 28th October, 2015 but waiver certificate not received yet.</p>	90 days	Agreed Mr. Asiful Alam (General Manager -Embroidery Division)	Facility has applied and corresponding time to time with 'Bangladesh Energy Regulatory Commission' (BERC) to achieve the Generator Waiver Certificate on 29 October 2016.	Obtaining the BERC Waiver Certificate is a time consuming matter since the BERC is the Authorized Body of Bangladesh Government. However, we are constantly pursuing this concerned body to expedite the issuance process for the same at the earliest.	
2	New	<p>Issue title: Electrician has no competency certificate</p> <p>Description of non-compliance: It was noted through documents review and management interview that- 1 out of 2 electrician has no competency certificate for ensuring the safety regulations and safe operating procedures for working with the electrical activities. Noted, facility has applied for the electrician's competency certified on 20th June, 2016.</p>	90 days	Agreed Mr. Asiful Alam (General Manager -Embroidery Division)	Mr. Nurul Amin (Jr. Electrician) has applied and submitted all of require documents to Dept. of Electric Advisor & Chief Electric Inspector (Electric License Division, Bangladesh) for achieve competency certificate at 20th June, 2016.	On processing	
3	New	<p>Issue title: Workers were not using sufficient PPE (Personal protective equipment)</p> <p>Description of non-compliance: 08 out of 20 embroidery operator in embroidery section were not using ear plug during the audit</p>	Immediate	Agreed Mr. Asiful Alam (General Manager -Embroidery Division)	This issue have developed at 10th October, 2016 through worker counseling. 100% workers are properly use their PPE (Mask & Ear Plug) on during working period.	Completed	