

Facility Name:	Modern Needle Craft Limited	Customer Name:	Loblaw Companies
Facility Address:	B-52, BSCIC Industrial Area, Tongi, Gazipur, Bangladesh.	Industry / Key Main Product	Embroidery
Facility Tel:	+88-02-9810651	Facility Fax:	+88-02-55048319
Facility Contact:	Mohammed Irfan Pasha, DGM - Admin & HR.	Auditor(s):	Abdullah Muktadir
Facility Email:	irfanpasha@palmalgarments.com	Verification Date:	23-Jul-2017

## TYPE OF ASSESSMENT:

Initial
  Re-audit
  Annual Renewal
  Follow Up

## AUDIT RESULTS COMMUNICATED WITH:

Name:	Mohammed Irfan Pasha
Title:	DGM - Admin & HR.

A closing meeting has been performed at the end of the verification process in which the listed exceptions were explained and accepted by company representative.


Signatures:


Auditor (s)

Abdullah Muktadir

23-Jul-2017

Date


 23/7/2017  
 Company Representative


 Mohammed Irfan Pasha, DGM - Admin & HR.

23-Jul-2017

Date

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	<p>Based on management interview and documents review it was noted that facility has no generator waiver certificate for one (1) generator capacity 176 Kilo watt (KW). It is noted that facility has already applied for waiver certificate on 29 October 2015.</p>			
4	<p><u>Management Systems</u></p> <p>Findings</p> <p>The facility has comprehensive emergency preparedness processes and procedures in a written manual that support adherence to social compliance requirements but they are not all being properly implemented</p> <p>Based on document review, facility visit, employee and management interview, the facility has comprehensive processes and procedures in a written manual to support the implementation of the emergency preparedness procedures but all those are not implemented such as Based on facility visit it was noted that facility did not install interconnected addressable smoke detection system.</p>	Minor	<p>Responsible Personnel:</p> <p>Expected Completion Date:      dd/mm/yy</p>	<p>Verification Date:</p> <p>dd/mm/yy</p>
5	<p><u>Management Systems</u></p> <p>Findings</p> <p>The facility has comprehensive employee safety processes and procedures in a written manual that support adherence to social compliance requirements but they are not all being properly implemented</p>	Minor	<p>Responsible Personnel:</p> <p>Expected Completion Date:      dd/mm/yy</p>	<p>Verification Date:</p> <p>dd/mm/yy</p>



Based on document review, facility visit and management interview, the facility has comprehensive processes and procedures in a written manual to support the implementation of the employee safety procedure like occupational injury, machine safety and safety hazards safety but all those are not implemented properly such as no generator waiver certificate for one (1) generator capacity 176 Kilo watt (KW) and some employees were not using relevant PPE at production floor.

Additional Comment:


### Recommendation for Improvement Plan Timeline

Finding Rating	Improvement Timeline
Zero Tolerance	Take <b>immediate</b> action to make necessary improvements
Major	Take action within <b>0~1 month</b> to make necessary improvements
Moderate	Take action within <b>0~3 months</b> to make necessary improvements
Minor	Take action within <b>0~6 months</b> to make necessary improvements

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