

**Aswad Composite Mills Limited**  
Goals & objectives covering HIGG Index areas - Social

**SECTION 1: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT**

SL No	Area	Total Score	Achieved Score in 2016	Target Score in 2017
1	Recruitment & Hiring	70	43	55
2	Compensation	43	20	23
3	Hours of Work	54	40	45
4	Worker Involvement	53	42	50
5	Worker Treatment	101	51	55
6	Health & Safety	76	67	70
7	Termination	06	6	6

**SECTION 2: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT FOR THE VALUE CHAIN**

SL No	Area	Total Score	Achieved Score in 2016	Target Score in 2017
1	Value Chain	125	2	30

**SECTION 3: EXTERNAL ENGAGEMENT, COMMUNITY IMPACT, TRANSPARENCY AND PUBLIC DISCLOSURE**

SL No	Area	Total Score	Achieved Score in 2016	Target Score in 2017
1	External Engagement	13	3	10
2	Community	27	7	15
3	Transparency	38	20	25

**Total achieved & Target score :**

	Achieved Score in 2016	Target Score in 2017
<b>Total Score</b>	276	366

**Aswad Composite Mills Ltd.'s Higg Validation Status of Environment**

<b>SL No</b>	<b>Area</b>	<b>Achieved Score in 2016</b>	<b>Target Score in 2017</b>
<b>1</b>	<b>EMS</b>	17.5	50
<b>2</b>	<b>Energy &amp; GHG</b>	60	100
<b>3</b>	<b>Water Use</b>	60	100
<b>4</b>	<b>Waste Water</b>	15	50
<b>5</b>	<b>Emission to Air</b>	10	50
<b>6</b>	<b>Waste Management</b>	45	60
<b>7</b>	<b>Chemical Management</b>	40	60
<b>Total</b>	<b>700</b>	<b>41.00 %</b>	<b>70.00 %</b>