

**Modern Needlecraft Limited**  
Goals & objectives covering HIGG Index areas - Social

**SECTION 1: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT**

SL No	Area	Total Score	Achieve Score in 2016	Target Score in 2017
1	Recruitment & Hiring	70	43	53
2	Compensation	43	18	25
3	Hours of Work	54	36	45
4	Worker Involvement	53	38	45
5	Worker Treatment	101	49	65
6	Health & Safety	76	63	73
7	Termination	06	6	6

**SECTION 2: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT FOR THE VALUE CHAIN**

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	Value Chain	125	0	0

**SECTION 3: EXTERNAL ENGAGEMENT, COMMUNITY IMPACT, TRANSPARENCY AND PUBLIC DISCLOSURE**

SL No	Area	Total Score	Achieve Score in 2015	Target Score in 2016
1	External Engagement	13	0	3
2	Community	27	1	7
3	Transparency	38	20	20

**Total achieved & Target score :**

	Achieve Score in 2015	Target Score in 2016
<b>Total Score</b>	271 (45.62 %)	342 (57.57 %)