

Aswad Composite Mills Limited
Goals & objectives covering HIGG Index areas - Social

SECTION 1: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT

SL No	Area	Total Score	Achieve Score in 2017	Target Score in 2018
1	Recruitment & Hiring	58	43	43
2	Compensation	43	21	22
3	Hours of Work	54	38	42
4	Worker Involvement	53	41	46
5	Worker Treatment	101	55	76
6	Health & Safety	76	69	69
7	Termination	06	06	06

SECTION 2: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT FOR THE VALUE CHAIN

SL No	Area	Total Score	Achieve Score in 2017	Target Score in 2018
1	Labor & work place performance	125	26	62

SECTION 3: EXTERNAL ENGAGEMENT, COMMUNITY IMPACT, TRANSPARENCY AND PUBLIC DISCLOSURE

SL No	Area	Total Score	Achieve Score in 2017	Target Score in 2018
1	External Engagement	13	09	09
2	Community	27	12	12
3	Transparency	38	22	29

Total achieved & Target score :

	Achieve Score in 2017	Target Score in 2018
Total Score	342 (58%)	413 (70%)