

Modern Needle Craft Ltd
Goals & objectives covering HIGG Index areas - Social

SECTION 1: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT

SL No	Area	Total Score	Achieve Score in 2017	Target Score in 2018
1	Recruitment & Hiring	70	43	50
2	Compensation	43	18	35
3	Hours of Work	54	33	45
4	Worker Involvement	53	36	45
5	Worker Treatment	101	41	75
6	Health & Safety	76	60	70
7	Termination	06	6	6

SECTION 2: FACILITY'S LABOR AND WORKPLACE PERFORMANCE MANAGEMENT FOR THE VALUE CHAIN

SL No	Area	Total Score	Achieve Score in 2017	Target Score in 2018
1	Value Chain	125	6	22

SECTION 3: EXTERNAL ENGAGEMENT, COMMUNITY IMPACT, TRANSPARENCY AND PUBLIC DISCLOSURE

SL No	Area	Total Score	Achieve Score in 2017	Target Score in 2018
1	External Engagement	13	2	2
2	Community	27	10	12
3	Transparency	38	25	29

Total achieved & Target score :

	Achieve Score in 2017	Target Score in 2018
Total Score	280 (47.13 %)	391 (65.82 %)

Modern Needle Crafts Ltd.'s Higg Validation Status of Environment

SL No	Area	Achieve Score in 2017	Target Score in 2018
1	EMS	20.83	50
2	Energy & GHG	50	100
3	Water Use	100	100
4	Waste Water	50	50
5	Emission to Air	12.5	12.5
6	Waste Management	16.07	25
7	Chemical Management	23.08	25
Total		38.93%	362.5 (51.8 %)