

Factory Security Assessment - General Merchandise and Food - Country Rated High Risk for Supply Chain Security -

Factory Profile

Wal-Mart Factory ID #	36156902		
Factory Name	Safaa Sweaters Ltd		
Factory Street Address	Begumpur, Bokran, Monipur, Bhawl Gore Gazipur, Bangladesh		
	/		
Factory City and Country	DHAKA	Bangladesh	
Wal-Mart SCS Audit Request ID #	10809799		
Factory Responsible Person Name	Md. Touhidul Islam		
Contact Number	+88 01999919068		
Date of Security Audit	Feb-04-2019		
OVERALL SCORE	96		
RISK RATING	Low Risk Priority		

Audit Company

Audit Company Name	Omega Compliance Limited
Audit Team	OM 03

Audit Overview

Audit attendance	Factory Senior & Mid-level Management.
Present at the opening meeting?	Md. Touhidul Islam- GM (Operations & HR), Major Sabir (Reted.)- Sr. GM, Siddiqur Rahman- GM Compliance, Yakub Ali Biswas- AGM Compliance, Md. Ariful Islam- Officer (IT & HR), Mr. Mofizul Islam-Security in-charge.
Present at the closing meeting?	Md. Touhidul Islam- GM (Operations & HR), Major Sabir (Reted.)- Sr. GM, Siddiqur Rahman- GM Compliance, Yakub Ali Biswas- AGM Compliance, Md. Ariful Islam- Officer (IT & HR), Mr. Mofizul Islam-Security in-charge.

Company Profile

Company name	Safaa Sweaters Ltd		
Contact name	Major Azam(Retd)		
Address 1	Begumpur, Bokran, Monipur, Bhawl Gore Gazipur, Bangladesh		
Address 2	/		
City	DHAKA		
State	Dhaka		
Country	Bangladesh	Postal Code	1749
Phone	+88 01999919068		
Fax	Nil		
Email	azam@palmalgarments.com		
Website	www.palmalgarments.com		
Number of employees			

Permanent	1850
Temporary	35
Overseas / Migrant	0
Total	1885

Business Overview

Industry	Apparel		
Key / Main product	All kinds of knit items		
Country of operation	Bangladesh		
	Yes	No	Not Applicable
Participation in security initiatives		●	
Description of security initiative	-		

Facility Structure

Number of buildings	
Distribution	0
Production	1
Warehouse	0
Container yards	0
Other	2
Total	3
Facility size	50000Ft. Sq.
Facility size outside grounds	190915Ft. Sq.
Warehouse customs bonded	NO
Free trade zone	NO
Logistics/Transportation for shipments to US	
Trucks owned By Company	No
Percent of goods exported to US	
By air	0
By sea	0
By rail	0
By truck	0
Description of "other" buildings	The factory occupies 1 multistory building & 2 single level shed building used for production & non-production purposes.

Overall Comment

Nil

SECURITY AREA TO IMPROVE

Findings and issues identified within below sections are essential to attain the Walmart Supply Chain Security requirements. The supplier/facility is recommended to take the necessary Corrective Action Plans for below findings to improve the overall security performance.

Section: Personnel Security

- Finding:** The facility do not have a complete written procedure and/or complete evidence to conduct a background check for an applicant applying to work in a sensitive position or a current employee working in a sensitive position.

The factory has established written procedures for criminal background verification for sensitive workers and maintains a copy of character certificate issued by the Chairman of the village. However, on the audit day, it was noted that out of a sample of 10 workers, factory maintained such certificates in respect of 8 workers but for remaining 2 workers no such certificates were available. All the listed 10 workers were picked in the sample from packing, security & warehouse sections.

Recommendation: The facility must have written procedure and/or evidence to conduct a background check for an applicant applying to work in a sensitive position or a current employee working in a sensitive position.

Section: Physical Security

- Finding:** The security assessment of the facility site is not conducted to identify weaknesses at least every 12 months and the weaknesses identified, and/or not recorded in a log, and/or not corrected in a timely manner.

The facility conducts security assessment on monthly basis and last two such assessments were done on January 02, 2019 & December 04, 2018. However, factory has not developed any security improvement plan to rectify the weaknesses.

Recommendation: The security assessment of the facility site must be conducted to identify weaknesses at least every 12 months and the weaknesses identified, recorded in a log, and corrected in a timely manner.
- Finding:** Radio or phone communication between the central security office and any guard posts is not functioning.

1 out of 2 security guards phone was not able to communicate with the main security post due to insufficient credit on his phone.

Recommendation: There must be a radio or phone communication between the central security office and any guard posts.

Section: Container/Trailer Security

- Finding:** Recording of CCTV used to capture container/trailer loading is not kept for a minimum of 30 days.

The facility has no continuous CCTV records for 30 days to capture loading activities. As such only last 1 day CCTV records were available and per the management the previous recordings were missing due to technical error.

Recommendation: Recording of CCTV used to capture container/trailer loading must be kept.

Facility Photos For Safaa Sweaters Ltd

1. Facility Photo



2. Facility Entrance



3. Perimeter Fencing



4. Facility Building



5. Employee Parking



6. Visitor Parking



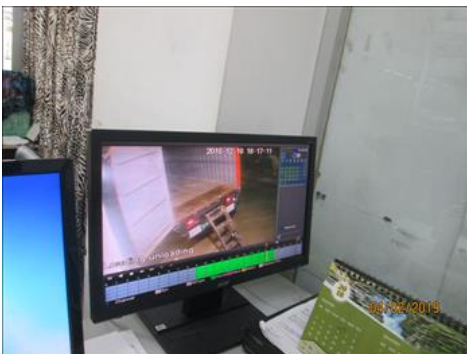
7. Outside Lighting



8. Security Room- Communication Equipment



9. CCTV system and monitor



10.Packing Area



11.Finished Goods Warehouse



12.Loading Area



13. Facility Name



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