



			11111111111
Facility Name:	Modern Needle Craft Limited	Customer Name:	Loblaw Companies
Facility Address:	B-52, BSCIC Industrial Area, Tongi, Gazipur, Bangladesh.	Industry / Key Main Product	Embroidery
Facility Tel:	+881714096214	Facility Fax:	+88-02-55048319
Facility Contact:	Mr. Hasan Tariq - DGM (Admin, HR & Compliance)	Auditor(s):	Abdullah Muktadir
Facility Email:	tariqfhro@palmalgarments.com	Verification Date:	20-Jul-2019
TYPE OF ASSESS	MENT:		
☐ Initial	☐ Re-audit		
	•		
AUDIT RESULTS	COMMUNICATED WITH:		
Name:			
Title:			
A closing meeting h	has been performed at the end of the verification process in which the listed	d exceptions were explaine	ed and accepted by company representative.
Signatures (All Au	ditors):		
A !'(/ -)			O Paramentativa
Auditor (s)			Company Representative Mr. Hasan Tariq - DGM (Admin, HR &
Abdullah Muktadir			Compliance)
24-Jul-2019			24-Jul-2019
Date			Date

Copyright and Trademarks





	Opportunity for Improvement		CAP Review and Verification	
			By Factory	By Intertek
			Proposed Corrective Action Plan	Verification Status (Open/Closed)
1	Health & Safety	Minor		
	Findings For any work-related injuries in the past three years, the facility did not perform investigations to determine root cause(s) and implement corrective actions Based on document review and management interview it was noted that the facility management did not submit the injury record to the concern authority within 07 days of the injury of the employee who was absent for more than 2 days (48 hours). Note that last injury occurred on 15/12/2018 and the employee was absent for 06 days. Law Reference: Bangladesh Labour Rules 2015, Rule 70: If a worker cannot join the workforce within 48 hours of the accident and if he/she remains absent from the workplace for maximum 20 days, the happening shall be considered as Minor Accident. At this, the concerned institute must notify about the accident in accordance with Form-27 to the concerned authorities mentioned in Clause (a), (b) and (c) of Sub-section (1) of Rule 69, within 7 days of the happening.		Responsible Personnel: Expected Completion Date: dd/mm/yy	Verification Date: dd/mm/yy

Signatures (All Auditors) :		
	Auditor (s)	Company Representative





		Finding Category	CAP	Review and Verification		
Opportunity for Improvement			By Factory		By Intertek	
			Proposed Corrective Action	Plan	Verification Statu (Open/Closed)	
Health & Safety	2	Minor				
Law Requireme	ent		Responsible Personnel:			
Law Regulation The owner of t test of the worl Physician, for t (1) and (2) and each worker as performing the physical fitness Sub-section (4 Physician, at le and the owner certificate in se Form-26 (a) ar	abor Rules 2015, Section – 68(4) the institute shall conduct the physical fitness ters on his/her own cost, by a registered the activities that are described in Sub-section I he/she would receive a Medical Certificate of sper Form-26, certifying his fitness for activities; (5) The owner must receive the scertificate of each worker mentioned in), which has to be certified by a registered east once a year. (6) The concerned Physician must preserve the copies of physical fitness eparate registers as per the description of ad the certificate should follow the description Sub-section (4) and (5).					
Findings The facility doe occupational happlicable	es not conduct and/ or pay for regular ealth examinations for employees when		Expected Completion Date:	dd/mm/yy	Verification D dd/mm/yy	

Copyright and Trademarks

Auditor (s)

Company Representative





		Finding Category	САР	Review and Verification		
Opportunity for Improvement			By Factory		By Intertek	
			Proposed Corrective Action F	Plan	Verification Status (Open/Closed)	
	Based on document review and management interview it was noted that the facility did not conduct regular health checkup for all the employees. Also, the facility did not collect testimonial of health assessment as per legal requirement.					
3	<u>Health & Safety</u>	Moderate				
	Law Title Bangladesh Labour Law 2006, Chapter VI, Safety, Section 63 (1) d 3. Law Regulation In every establishment the following shall be securely fenced by the safeguards of substantial construction which shall be kept in position while the part of machinery required to be fenced are in motion or in use, namely-d. Unless they are in such positions or of such construction as to be as safe to every person employed in the establishment as they would be if they ware securely fenced-iii) every dangerous part of any machinery.		Responsible Personnel:			
	Findings Points of operation and other potentially dangerous parts are not properly isolated and maintained		Expected Completion Date:	dd/mm/yy	Verification Date: dd/mm/yy	

Auditor (s)	Company Representative

Signatures (All Auditors):





		Finding Category	CAP Review and Verification	
	Opportunity for Improvement		By Factory	By Intertek
			Proposed Corrective Action Plan	Verification Status (Open/Closed)
	Based on facility tour and management interview it was noted that the compressor machine was placed in front of transformer area without any fencing.			
4	Management Systems	Minor		
	Findings The facility has comprehensive employee safety processes and procedures in a written manual that support adherence to social compliance requirements but they are not all being properly implemented The facility established policies and procedures, the monitoring system with regards occupational injury, machine safety and safety hazards but all those may not be effective or policies are incomplete thus resulting to lapses of implementation with the finding in the following areas: injury records were not submitted timely, proper health check-up documents were not maintained, compressor was installed without any safety fencing and updated fire license is not yet received.		Responsible Personnel: Expected Completion Date: dd/mm/yy	Verification Date: dd/mm/yy
5	Additional Findings		Responsible Personnel:	

Signatures (All Auditors):		
	Auditor (s)	Company Representative





	Finding Category	CAP Review and Verification	
Opportunity for Improvement		By Factory	By Intertek
		Proposed Corrective Action Plan	Verification Status (Open/Closed)
Based on document review and management interview it was noted that the facility's trade license was expired on 30 June 2019. Note that the facility has already applied for renewal of the same but have not received the updated copy yet. City Corporation Taxation Rules 1986, Section -48. No person shall carry on or maintain within the local limits of the City Corporation, either by himself or by agent, any such profession, trade or calling as specified in the Model Tax Schedules, without taking out a licence from the City Corporation which shall be renewable annually.		Expected Completion Date: dd/mm/yy	
Additional Comment:			

Copyright and Trademarks

Auditor (s)

Company Representative





Recommendation for Improvement Plan Timeline

Finding Rating	Improvement Timeline	
Zero Tolerance	Take immediate action to make necessary improvements	
Major	Take action within 0~1 month to make necessary improvements	
Moderate	Take action within 0~3 months to make necessary improvements	
Minor	Take action within 0~6 months to make necessary improvements	

DISCLAIMER:

"This report is just a preliminary result for Intertek's reference only. Final official results which will be issued by Intertek are system generated in secured file. This report shall not be reproduced in part or in full without the written approval from the Management of Intertek"

Signatures (All Auditors) :		
	Auditor (s)	Company Representative

Copyright and Trademarks