



ALLIANCE
FOR BANGLADESH WORKER SAFETY

Ayesha Clothing Company Ltd. - Printing Unit FFC ID 11022
Bangobondhu Road, Tungabari
Ashulia, Savar
Dhaka 1341

26 July 2017

Subject: CAP Closure Verification Visit (CCVV) Results

Dear Mr. Nafis Sikder, Managing Director

Congratulations! On behalf of the Alliance for Bangladesh Worker Safety, I am writing regarding the results of the CAP Closure Verification Visit of **Ayesha Clothing Company Ltd. - Printing Unit** conducted by Alliance on 20 July 2017. Your CAP Closure Verification Visit Final Training Assessment was completed on 20 July 2017. Based on the findings of that visit, your factory's status has been rated as "Substantial Completion." This means that your factory has substantially completed the initial Corrective Action Plan (CAP) and currently is in good standing with respect to required training. This also represents the starting point for creating a sustainable culture of safety within your factory.

The CAP Closure Verification Visit was conducted to confirm the completion of corrective actions to remediate noncompliance with the Alliance Standard in each of three critical areas: structural integrity, electrical safety, and fire safety that were identified during initial inspections of Fire, Electrical and Structural conducted by Shaheedullah on 01 November 2015. Additionally, during this visit an assessment of implementation and impact of Basic Fire Safety and Helpline training to all workers was performed. This was documented in the Corrective Action Plan (CAP) for your factory approved by the Alliance on 13 January 2016. Remediation verification visits to assess your progress addressing items in the CAP were conducted by Alliance engineers on the following dates:

Visit Type	Date
RVV 1	12 April 2016
RVV 2	20 October 2016
RVV 3	23 March 2017
RVV 4	4 June 2017
RVV 5	06 July 2017
CCVV	20 July 2017

Training:

Total Employees trained on the date of Final Training Assessment (CCVV):

Training Type	Number of Employees received training	Completion Date
Initial	1500	19 June 2016
Refresher	1560 (till to date)	14 June 2017

Visit Type	Date
Training Spot Check - 1	20 September 2016
Training Spot Check - 2	16 March 2017
Final Training Assessment (CCVV)	18 July 2017

The CAP Closure verification visit results apply to **Aysha Clothing Company Ltd. - Printing Unit 11022** as it currently exists with the following details:

Building Area (Sq. Ft)	<ol style="list-style-type: none"> 1. Main Building : Highest occupied floor level 105 ft; 2. Storage Building C: 19,360 SF; 3. Storage Building D: 6,479 SF; 4. Storage Building G: 10,616 SF; 5. Utility Building I: 2,616 SF; 6. ETP Building K: 2,127 SF; 7. Fire Pump house: 575 SF; 8. Child Care and Medical Center: 9,000 SF (Ground to 2nd: 3,000 SF each floor).
Building Height (Stories)	<ol style="list-style-type: none"> 1. Main Building : 3 stories (above grade); 2. Storage Building C: 1 (above grade) story; 3. Storage Building D: 1 (above grade) story; 4. Storage Building G: 1 (above grade) story; 5. Utility Building I: 1 (above grade) story; 6. ETP Building K: 1 (above grade) story; 7. Fire Pump house: 1 (above grade) story; 8. Child Care and Medical Center: 3 stories (above grade).

Construction Type (Material)	<ol style="list-style-type: none"> 1. Factory Building A: Non-rated; 2. Storage Building C: Non-rated; 3. Storage Building D: Non-rated; 4. Storage Building G: Non-rated; 5. Utility Building I: Non-rated; 6. ETP Building K: Type-2; 7. Fire pump house: Type-2; 8. Child Care and Medical center: Type-2.
Occupancy Description	<p>Occupancy Type - G2 (RMG)</p> <p>Number of Occupants:</p> <ol style="list-style-type: none"> 1. Factory Building A: 890 (1st: 293, 2nd: 318, 3rd: 279) 2. Storage Building C: 20 3. Storage Building D: 5 4. Storage Building G: 10 5. Utility Building I: 3 6. ETP Building K: 3 7. Fire Pump house: 1 8. Day Care and Medical Center: 23 (1st: 8, 2nd: 15, 3rd: capacity for 250 dining and 50 prayer hall).

The CAP Closure Verification Visit of **Ayesha Clothing Company Ltd. - Printing Unit 11022** revealed that all NCs listed in the CAP have been remediated.

For details of the Alliance Follow-up Spot Check (after CCVV report) refer to **Appendix B**.

This remediation assessment does not establish the extent to which the factory complies with all relevant provisions of the Ready-made Garment Industry Guidelines and Harmonized Standard, the Bangladesh National Building Code, Fire Service Rules, labor law, or other regulatory mandates. Your factory remains responsible for compliance with all relevant laws and regulations adopted and enforced by the Government of Bangladesh.

The Alliance is focused on systemic and sustainable improvements in fire, structural and electrical safety along with the maintenance of worker training within Bangladesh's garment factories. The Alliance commends you on completing all critical items listed in your approved CAP. This completion required a great deal of effort and you should be proud of your accomplishment.

Your investments have helped create a safer workplace for your employees. These efforts also help build a positive image of the Bangladesh apparel industry that benefits your business.

CAP completion is only the first step in building a sustainable culture of continuous improvement of workplace safety.

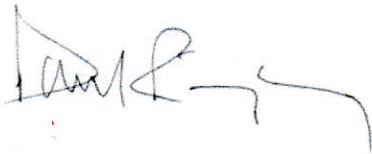
The Alliance expects all factories to sustain their commitment to safety through ongoing efforts to maintain the investments already made. **Appendix C, ALLIANCE FACTORY MAINTENANCE EXPECTATIONS** outlines these expectations.

Please note that if your factory undergoes either a vertical or horizontal expansion, all documentation must be updated with accurate information and a new inspection must be conducted. Our team is here to assist you with any questions you may have about the CAP Closure verification visit results or requirements for continued compliance.

- **Case Coordinator Name:** Mehdi Hasan Khan
- **Case Coordinator E-mail:** mhkhan@afbws.org
- **Case Coordinator Phone Number:** 01938-886910

Again, thank you for your commitment to the Alliance mission and your efforts to complete remediation.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul Rigby', with a long horizontal flourish extending to the right.

Paul Rigby
Deputy Country Director & CSO
Alliance for Bangladesh Worker Safety